



# Ethics

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# THANKS





- **Median Guard Rail Program**
- **Signal Maintenance Program**
- **Work Zone Safety**
- **Traffic Control Plans**
- **Smart Work Zones**
- **Strategic Highway Safety Plan**





# Contracting Ethic





# Ethic

1. A Set of Principles of *Right Conduct*
2. A System of *Moral Values*





## Issues of the '70's:

- Bid Rigging
- Collusion
- Fines
- Imprisonment





# Annual Contract Awards





# 2003 Projections

<b>TIP</b>	<b>\$700 to \$1.200 M</b>
<b>Design - Build</b>	<b>\$100 M</b>
<b>Pavement Preservation</b>	<b>\$120 M</b>
<b>Resurfacing</b>	<b>\$150 M</b>
<b>Moving Ahead</b>	<b>\$100 M</b>

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***\$ 1.170 M to \$1.670 M***







# Changing Business

- Bid Process
- Contract Administration
- QC/QA Testing Process
- Inspection by the Contractor
- Performance Based Specifications





# Changing Risk Allocation

- More End Product Oriented
- More Responsibility on Contractor
- More Contractor Control
- More Contractor Risk





# System Based On:

- Trust
- Honesty
- Integrity
- Right Conduct
- High Moral Values





# Issues:

- Bid Rigging
- Collusion
- Falsification of Records





# **Ethics - DOT:**

- **Professional Conduct**
- **Secondary Employment**
- **Certification Programs**
- **Tests**
- **Reimbursement Requests**
- **Contractor/Engineer/Supplier Interaction**
- **Computer Usage**





# **Good Ethics:**

- **Positive Self-Esteem**
- **Positive Relationships**
- **Public Trust**
- **Public Confidence**





# **Manager's Responsibilities:**

- **Personally Conform to Right Conduct**
- **Inform and Educate Employees**
- **Report Nonconformance**





# **Do the Right Things for the Right Reasons**







# Questions?

